CRITERIA FOR PROMOTION AND TENURE IN THE DEPARTMENT OF MATHEMATICS

It is the policy of the Department of Mathematics, to base promotions on a three fold criterion: Teaching, Research and Service. The Executive Committee of the Department reiterates that policy and amplifies it.

PROMOTION TO ASSOCIATE PROFESSOR:

The criterion for promotion to Associate Professor in the Department of Mathematics is a creditable record in the areas of teaching, research and service, with demonstrated excellence in at least one of these areas, usually that of research.

PROMOTION TO FULL PROFESSOR:

The criterion for promotion to Full Professor in the Department of Mathematics is an outstanding record of professional accomplishments. An individual is to be judged on the quality of his total professional development and accomplishments.

TENURE:

An Assistant Professor who is being considered for tenure will also be considered for promotion unless there are extraordinary circumstances for not doing so. A faculty member who is being considered for tenure and promotion will be judged on the basis of the promotion criteria for the position which he or she is being considered. A faculty member, who holds a position higher than Assistant Professor, being considered for tenure only, will be judged on the basis of the promotion criteria for the position he holds and his potential for being promoted, if appropriate.

PROCEDURE FOR PROMOTION AND TENURE

Each untenured faculty member will be reviewed by the Executive Committee once every year. A copy of this review will be given to the faculty member and a copy will be forwarded to the Dean of the College of Arts and Sciences. Faculty being considered for promotion or tenure will consult with the chairperson. After a decision has been reached to go forward with promotion or tenure a dossier, conforming to university policy, will be prepared with the candidate's help and knowledge. This dossier will be given to the appropriate faculty and a secret, written ballot will be returned to the chairperson. The appropriate faculty for tenure consideration are all tenured faculty in the department. The appropriate faculty for promotion consideration are all faculty who hold the position, or higher, for which the faculty member is being considered.